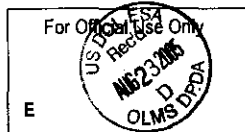


**FORM LM-30**  
**LABOR ORGANIZATION OFFICER AND**  
**EMPLOYEE REPORT**

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>3440</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>JAMES</u> <u>W</u> <u>AVERY</u> P.O. Box, Bldg., Room No., if any _____ Street <u>7812 WARWICK BLVD.</u> City <u>NEWPORT NEWS</u> State <u>Virginia</u> ZIP Code + 4 <u>23607-1524</u>	4. Name, file number, and address of labor organization. Name <u>IBEW LOCAL 1340</u> Labor Organization File Number <u>002-993</u> P.O. Box, Building and Room Number, if any _____ Street <u>7812 WARWICK BLVD.</u> City <u>NEWPORT NEWS</u> State <u>Virginia</u> ZIP Code + 4 <u>23607-1524</u>
5. Position in labor organization. <u>BUSINESS MANAGER</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7. a. Nature of Interest, Transaction, or Income. _____ 7. b. Amount. _____

**Signature**

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>James W Avery</u>	On <u>08/12/2005</u> Date	<u>757-245-7691</u> Telephone Number

File Number U- 340

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name: SOUTHERN ELECTRICAL RETIREMENT FUND</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any: P. O. BOX 1449</p> <p>Street:</p> <p>City: GOODLETTSVILLE</p> <p>State: Tennessee ZIP Code + 4: 37070-1449</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name:</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any:</p> <p>Street:</p> <p>City:</p> <p>State: ZIP Code + 4:</p>	<p>11.a. Nature of such dealing.</p> <p>SOUTHERN ELECTRICAL RETIREMENT FUND IS A PENSION BENEFIT TRUST FUND THAT PROVIDES BENEFITS TO MEMBERS OF IBEW LOCAL 1340. I AM ONE OF THE TRUSTEES OF THIS FUND. THE FIGURE IN BOX 11.b REPRESENTS THE EMPLOYER CONTRIBUTIONS FOR FISCAL YEAR 2004.</p> <p>11.b. Approximate dollar value of such dealing. \$28,365,039</p> <p>12.a. Nature of interest held or income received.</p> <p>REIMBURSEMENT FOR EXPENSES INCURRED ATTENDING TRUSTEES MEETINGS ON 2/11/2004, 3/24/2004, 8/26/2004, AND 9/16/2004.</p> <p>12.b. Amount. \$2,474</p>

<b>C. Received from any employer</b> (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
<b>13.a. Name and address of Employer or Labor Relations Consultant</b> (including trade name, if any).	<b>14.a. Nature of payment.</b>
Name <input style="width: 90%;" type="text"/>	<div style="border: 1px solid black; height: 200px; width: 100%;"></div>
Trade Name, if any: <input style="width: 90%;" type="text"/>	
P.O. Box, Bldg., Room No., if any <input style="width: 90%;" type="text"/>	
Street <input style="width: 90%;" type="text"/>	
City <input style="width: 90%;" type="text"/>	
State <input style="width: 20%;" type="text"/> ZIP Code + 4 <input style="width: 70%;" type="text"/>	
<b>13.b. Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> ?	
<b>14.b. Amount of payment.</b>	